

## **DRESS CODE POLICY**

### **Philosophy**

In a culture where personal expression is exalted, beauty is held in question, and the good of our neighbor is subordinated to the desires of the individual, it is the desire of Covenant Academy to glorify God in both the character and culture of the school. As ambassadors for Christ to each other and to a watching world, the following principles should guide our choice of attire:

1. Our actions and our attire should point to the Lord that we serve.
2. Our actions and our attire should portray a heart of both modesty and humility.
3. Our actions and our attire should not seek to exalt the outward beauty of the individual student but rather seek to invest in and care for that portion of the Body of Christ that finds itself at Covenant Academy.
4. Our actions and our attire should support the efforts of orderly operation of the school.

As we seek to invest in each other, our actions and our attire should support a school culture that reflects a freedom in Christ and requires a decreasing level of oversight in contrast to a culture of the individual that requires increased regulation and oversight. In light of the above, we ask that the parents and students support a manner of dress that reflects the classical, Christian, and scholarly image of Covenant Academy. As such Covenant Academy students should appear neat, clean and modest during the school day, seeking not to distract others or solicit oversight by their appearance.

For specific details regarding the standard of dress, refer to the Standardized Uniform Policy attached hereto as APPENDIX VII – DRESS CODE.

### **Physical Education (P.E.) Dress Code**

Students will wear a regular uniform to school every day. Students in grades 5-6 are not required to wear a P.E. uniform; however, if they choose to wear a P.E. uniform, they are given an opportunity to change into their uniform before their P.E. class. Students in grades 7-10 are required to change for P.E. class rather than wear their P.E. uniform to school.

Note: Students in grades PK-6 must wear tennis shoes and uniforms on regularly scheduled P.E. days. The uniform should be one that allows for movement for various activities.

### **Student Council Dress Code**

Unless otherwise informed, Student Council meetings are held every Wednesday. Participating students must wear their Chapel uniform on meeting days.

### **Chapel Dress Code**

Unless otherwise informed, Chapel services are held every Friday. PK to 3<sup>rd</sup> grade girls may wear plaid jumpers with rounded collar blouses or khaki bottoms and a navy shirt. Remaining PK to 8<sup>th</sup> grade students must wear khaki bottoms and a navy shirt. Any sweater, sweatshirt or jacket must be navy and comply with the uniform policy. For 9-12 grade uniform details, please refer to the Standardized Uniform Policy attached hereto as APPENDIX VII – DRESS CODE.

### **Field Trip/Service Project Dress Code**

Unless otherwise instructed, students in Grammar School shall wear a navy polo shirt (logo not required) with standard uniform bottoms, no t-shirt or jeans.

### **Spirit Day Dress Code**

On designated days, such as pep rallies and spirit nights, students may wear a Covenant spirit shirt or house shirt with uniform athletic shorts, jean shorts, uniform khaki shorts/pants or nice jeans (no tears or holes) to school.

**Free Dress Code**

Free dress days usually occur on individual picture day and on Student Council hosted days. Normal expectations of modesty apply. Please do NOT wear athletic shorts, short shorts, mini dresses (that end above the student’s fingertips) and shirts or dresses with spaghetti straps. Students who do not comply will be sent home or asked to change into clothes available on site. The inability to comply will also affect Esprit de Corps house points.

**New Students**

A grace period of ten (10) school days will be granted to newly enrolled families. Grace is determined at the discretion of the school administration.

**Enforcement**

Enforcement of the dress code requirements will be at the discretionary authority of the school administration. If necessary, parents may be asked to bring a change of clothing before a student will be admitted to class.

**Logo References**

Our standard uniform is [Lands' End Preferred School Number 900090473](#) or exactly like Lands' End. Shirts, sweaters and sweatshirts with the Covenant Academy Cross [Logo Number 0348396K](#) and the Athletic PE Uniform [Logo Number 1271028Z](#) are available through this vendor.

Plaid items, which applies to Chapel dress, may be purchased through our [online uniform store with Schoolbelles School Uniforms](#) under our School Code “S2894” with Plaid Code “7200.” Jumpers, skirts and ties are available through this vendor online. We also have a few bow ties and long ties available for purchase through the school office.

APPENDIX VII – DRESS CODE

Grammar & Logic School Girls

(I.e. PreK – 8<sup>th</sup> Grade Girls) *Note: All 2019-20 changes/updates are highlighted for your convenience.*

Item	Standard Uniform	Chapel Uniform	PE Uniform (7-8 grade)
Shirts	<p><u>Lands' End (or exactly like):</u> Short or Long-Sleeve Interlock or Mesh Polo, <b>tucked in</b></p> <ul style="list-style-type: none"> <li>Feminine or Regular Fit</li> <li><b>Red, Navy, or White</b></li> </ul> <p>Oxford Shirt, <b>tucked in</b></p> <ul style="list-style-type: none"> <li>Short, three-fourth, or long-sleeved</li> <li><b>White only</b></li> </ul> <p><b>Peter Pan/Round Collar Blouse</b></p> <ul style="list-style-type: none"> <li><b>White only</b></li> </ul>	<p><u>Lands' End (or exactly like):</u> Short or Long-Sleeve Interlock or Mesh Polo, <b>tucked in</b></p> <ul style="list-style-type: none"> <li>Feminine or Regular Fit</li> <li><b>Navy Only</b></li> </ul> <p><i>NOTE: These uniforms are required for Chapel, but students are permitted to wear them any time.</i></p>	<p><u>Lands' End Logo #1271028Z:</u> CA Patriots Athletic Super T-Shirt <b>is required</b></p> <ul style="list-style-type: none"> <li>Feminine or Regular Fit</li> <li><b>Grey with Navy lettering</b></li> </ul> <p><i>NOTE: PE dress is optional for grades 5-6 grade.</i></p>
Pants/Shorts	<p><u>Lands' End (or exactly like):</u> Chinos</p> <ul style="list-style-type: none"> <li>Pleated or Plain Front</li> <li><b>Khaki or Navy</b></li> <li><b>NO CARGO with additional outside pockets</b></li> </ul>	<p>Same as Standard Uniform</p> <ul style="list-style-type: none"> <li><b>Khaki only</b></li> </ul>	<p><u>Lands' End:</u> Athletic Pants</p> <ul style="list-style-type: none"> <li><b>Dark Navy only</b></li> </ul> <p>Uniform Mesh Shorts</p> <ul style="list-style-type: none"> <li><b>Solid Navy only</b></li> </ul>
Skirts/Skortts	<p><u>Lands' End (or exactly like):</u> Chinos</p> <ul style="list-style-type: none"> <li>Pleated or A-Line</li> <li><b>Khaki or Navy</b></li> <li><b>Required: Navy bike shorts</b></li> </ul>	<p>Same as Standard Uniform</p> <ul style="list-style-type: none"> <li><b>Khaki only</b></li> <li><b>Required for Grades 7 &amp; 8</b></li> </ul>	
Jumper (PK-3 <sup>rd</sup> )	<p><u>Lands' End (or exactly like):</u></p> <ul style="list-style-type: none"> <li>Pleated or A-Line</li> <li><b>Khaki, Navy, or Plaid</b></li> </ul> <p><b>Required: a white uniform shirt must be worn under jumpers.</b></p>	<p><u>Schoolbelles brand plaid #7200</u></p> <ul style="list-style-type: none"> <li><b>Jumper</b></li> <li><b>Optional for PK-4<sup>th</sup> Grade for 2019-20</b></li> <li><b>with white Peter Pan/Round Collar Blouse</b></li> </ul>	
Dress (K-3 <sup>rd</sup> )	<p><u>Lands' End (or exactly like):</u> Knit Dress with box pleat</p> <ul style="list-style-type: none"> <li><b>Classic Navy</b></li> </ul>		
Shoes	<p>Closed toed comfortable shoes:</p> <ul style="list-style-type: none"> <li>Dress, Athletic or Boots</li> <li>No Croc-like or light-up shoes</li> <li>Shoes should have minimal non-uniform colors</li> </ul>	<p><u>Closed toed shoes:</u></p> <ul style="list-style-type: none"> <li><b>Dress shoes, no boots</b></li> <li><b>Navy, brown or black only</b></li> <li><b>No heels</b></li> <li><b>Required for Grades 7 &amp; 8</b></li> </ul>	Athletic Shoes
Socks/Tights/Leggings	<ul style="list-style-type: none"> <li>White or Navy</li> <li>Socks must be worn with Athletic Shoes</li> <li>Leggings must be ankle length with no lace, <b>under skirts only</b></li> </ul>	Same as Standard Uniform	White or Black ankle socks.
Outer Wear	<p>Any Outerwear may be worn to school. During class:</p> <ul style="list-style-type: none"> <li><b>Jackets, Sweaters, Sweatshirts</b></li> <li><b>Navy only</b></li> </ul>	<p>The following outerwear is approved:</p> <ul style="list-style-type: none"> <li>Jackets, Sweaters, Sweatshirts</li> <li><b>Navy only</b></li> </ul>	<p><b>The following outerwear is required on cold days:</b></p> <ul style="list-style-type: none"> <li><b>Jackets, Sweatshirts</b></li> <li><b>Navy only</b></li> </ul>
Belts	<b>Required</b> with all uniform pants, skirts, skortts with belt loops.	Same as Standard Uniform	
NOTES	<ul style="list-style-type: none"> <li>Undergarments, including camisoles, must not show through uniforms or be visible at any time.</li> <li>Skirts may not be shorter than <b>3 inches</b> above the ground when kneeling for grades PK-6 or <b>5 inches</b> above the ground when kneeling for grades 7 and up.</li> <li>Lands' End Preferred School Number 900090473; Covenant Academy Cross Logo Number 0348396K (optional); Athletic PE Uniform Logo Number 1271028Z (required).</li> </ul>		

**Grammar and Logic School Boys**(I.e. PreK-8<sup>th</sup> Grade Boys) *Note: All 2019-20 changes/updates are highlighted for your convenience.*

Item	Standard Uniform	Chapel Uniform	PE Uniform (7-8 grade)
Shirts	<u>Lands' End (or exactly like):</u> Short or Long-Sleeve Interlock or Mesh Polo, <b>tucked in</b> <ul style="list-style-type: none"> <li>• <b>Red, Navy, or White</b></li> </ul> Oxford, <b>tucked in</b> <ul style="list-style-type: none"> <li>• Short- or Long-sleeved</li> <li>• <b>White only</b></li> </ul>	<u>Lands' End (or exactly like):</u> Short or Long-Sleeve Interlock or Mesh Polo, <b>tucked in</b> <ul style="list-style-type: none"> <li>• <b>Navy Only</b></li> </ul> <i>NOTE: These uniforms are required for Chapel, but students are permitted to wear them any time.</i>	<u>Lands' End Logo #1271028Z:</u> CA Patriots Athletic Super T-Shirt <b>is required</b> <ul style="list-style-type: none"> <li>• Regular Fit</li> <li>• <b>Grey with Navy lettering</b></li> </ul> <i>NOTE: PE dress is optional for grades 5-6 grade.</i>
Pants: Chinos	<u>Lands' End (or exactly like):</u> <ul style="list-style-type: none"> <li>• Pleated or Plain</li> <li>• <b>Khaki or Navy</b></li> <li>• <b>NO CARGO with additional outside pockets</b></li> </ul>	Same as Standard Uniform <ul style="list-style-type: none"> <li>• <b>Khaki only</b></li> <li>• <b>Required for Grades 7 &amp; 8</b></li> </ul>	<u>Lands' End or School Store:</u> Athletic Pants <ul style="list-style-type: none"> <li>• <b>Dark Navy only</b></li> </ul>
Shorts: Chinos	<u>Lands' End (or exactly like):</u> <ul style="list-style-type: none"> <li>• Pleated or Plain</li> <li>• <b>Khaki or Navy</b></li> <li>• <b>NO CARGO with additional outside pockets</b></li> </ul>	Same as Standard Uniform <ul style="list-style-type: none"> <li>• <b>Khaki only</b></li> </ul>	<u>Lands' End or School Store:</u> Uniform Mesh Shorts <ul style="list-style-type: none"> <li>• <b>Solid Navy only</b></li> </ul>
Shoes	Closed toed comfortable shoes <ul style="list-style-type: none"> <li>• Dress, Athletic, or Boots</li> <li>• No Croc-like or light-up shoes</li> <li>• Shoes should have minimal non-uniform colors</li> </ul>	<b>Closed toed shoes:</b> <ul style="list-style-type: none"> <li>• <b>Dress shoes, no boots</b></li> <li>• <b>Navy, brown or black only</b></li> <li>• <b>Required for Grades 7 &amp; 8</b></li> </ul>	Athletic Shoes
Socks	<ul style="list-style-type: none"> <li>• Black, Navy, White, or Tan</li> <li>• Socks must be worn with Athletic Shoes</li> </ul>	Same as Standard Uniform	White or Black ankle socks.
Outer Wear	Any Outerwear may be worn to school. During class: <ul style="list-style-type: none"> <li>• <b>Jackets, Sweaters, Sweatshirts</b></li> <li>• <b>Navy only</b></li> </ul>	The following outerwear is approved: <ul style="list-style-type: none"> <li>• Jackets, Sweaters, Sweatshirts</li> <li>• <b>Navy only</b></li> </ul>	<b>The following outerwear is required on cold days:</b> <ul style="list-style-type: none"> <li>• <b>Jackets, Sweatshirts</b></li> <li>• <b>Navy only</b></li> </ul>
Belts	<b>Required</b> with all uniform shorts and pants.	Same as Standard Uniform	
Notes	<ul style="list-style-type: none"> <li>• Undergarments must not show through uniforms or be visible at any time.</li> <li>• Lands' End Preferred School Number 900090473; Covenant Academy Cross Logo Number 0348396K (optional); Athletic PE Uniform Logo Number 1271028Z (required).</li> </ul>		

**Jewelry and Other Additional Guidelines**

- **Boys:** No pierced jewelry or jewelry of similar appearance.
- **Girls:** No pierced jewelry other than earrings. Any jewelry worn shall not be of a distracting nature. The Head of School shall have discretion to determine whether any particular jewelry might be distracting.
- **Boys:** Hair length to be off the collar and above eyebrows.
- **Boys:** Young men are to be clean-shaven (no beards, mustaches, side burns below the middle of the ear or stubble).
- **Girls:** Make-up and hairstyles should be modest. Hair must be kept from covering the eyes.
- Boys' and girls' shirts must be tucked in, except for girls feminine fit white oxfords.
- Hats, scarves and sunglasses are not to be worn unless outside.
- When considering accessories, please avoid anything that might distract others.
- Spirit Day Dress Code – Covenant spirit shirt or house shirt with uniform athletic shorts, jean shorts, uniform khaki shorts/pants or nice jeans. No holes or tears.
- No cargo style pants, skirts, skorts, or shorts are allowed.

### High School Girls

(I.e. 9<sup>th</sup> Grade and Up Girls) *Note: All 2019-20 changes/updates are highlighted for your convenience.*

Item	Standard Uniform	Chapel Uniform	PE Uniform: 9-10 Grade
Shirts	<p><u>Lands' End (or exactly like):</u> Short or Long-Sleeve Interlock or Mesh Polo, <b>tucked in</b></p> <ul style="list-style-type: none"> <li>Feminine or Regular Fit</li> <li><b>Red, Navy, or White</b></li> </ul> <p>Oxford Shirt, <b>tucked in</b></p> <ul style="list-style-type: none"> <li>Short, three-fourth, or long-sleeved</li> <li>Feminine Fit, <b>may be worn untucked</b></li> <li><b>White only</b></li> </ul>	<p><u>Lands' End (or exactly like):</u> Oxford Shirt, <b>tucked in</b></p> <ul style="list-style-type: none"> <li>Short, three-fourth, or long-sleeved</li> <li>Feminine Fit, <b>may be worn untucked</b></li> <li><b>White only</b></li> </ul> <p><i>NOTE: These uniforms are required for Chapel, but students are permitted to wear them any time.</i></p>	<p><u>Lands' End Logo #1271028Z:</u> CA Patriots Athletic Super T-Shirt <b>is required</b></p> <ul style="list-style-type: none"> <li>Feminine or Regular Fit</li> <li><b>Grey with Navy lettering</b></li> </ul>
Blazer		<p><u>Land's End (or exactly like):</u></p> <ul style="list-style-type: none"> <li><b>Navy Only</b></li> </ul>	
Pants/Shorts	<p><u>Lands' End (or exactly like):</u> Chinos</p> <ul style="list-style-type: none"> <li>Pleated or Plain Front</li> <li><b>Khaki or Navy</b></li> </ul>		<p><u>Lands' End or School Store:</u> Athletic Pants</p> <ul style="list-style-type: none"> <li><b>Dark Navy only</b></li> </ul> <p>Uniform Mesh Shorts</p> <ul style="list-style-type: none"> <li><b>Solid Navy only</b></li> </ul>
Skirts/Skortts	<p><u>Lands' End (or exactly like):</u> Chinos</p> <ul style="list-style-type: none"> <li>Pleated or A-Line</li> <li><b>Khaki, Navy or Plaid</b></li> </ul>	<p><b>Schoolbelles brand plaid #7200</b></p> <ul style="list-style-type: none"> <li><b>Two Kick Pleat Skirt</b></li> </ul>	
Shoes	<p>Closed toed comfortable shoes</p> <ul style="list-style-type: none"> <li>Dress, Athletic or Boots</li> <li>No Croc-like shoes</li> <li>Shoes should have minimal non-uniform colors</li> </ul>	<p>Closed toed shoes:</p> <ul style="list-style-type: none"> <li>Dress shoes, no boots</li> <li><b>Navy, brown or black only</b></li> <li><b>Heals no higher than 2 inches</b></li> </ul>	Athletic Shoes
Socks/Tights/Leggings	<ul style="list-style-type: none"> <li>White or Navy</li> <li>Socks must be worn with Athletic Shoes</li> <li>Leggings must be ankle length with no lace, <b>under skirts only</b></li> </ul>	Same as Standard Uniform	White or Black ankle socks.
Outer Wear	<p>Any Outerwear may be worn to school. During class:</p> <ul style="list-style-type: none"> <li><b>Jackets, Sweaters, Sweatshirts</b></li> <li><b>Navy only</b></li> </ul>	<p>The following outerwear is approved:</p> <ul style="list-style-type: none"> <li>Jackets, Sweaters, Sweatshirts</li> <li><b>Navy only</b></li> </ul>	<p><b>The following outerwear is required on cold days:</b></p> <ul style="list-style-type: none"> <li><b>Jackets, Sweatshirts</b></li> <li><b>Navy only</b></li> </ul>
Belts	<b>Required</b> with all uniform pants, skirts, skortts and shorts with belt loops.	Same as Standard Uniform	
NOTES	<ul style="list-style-type: none"> <li>Undergarments, including camisoles, must not show through uniforms or be visible at any time.</li> <li>Skirts may not be shorter than <b>5 inches</b> above the ground while kneeling.</li> <li>Lands' End Preferred School Number 900090473; Covenant Academy Cross Logo Number 0348396K (optional); Athletic PE Uniform Logo Number 1271028Z (required).</li> </ul>		

**High School Boys**(I.e. 9<sup>th</sup> Grade and Up Boys) *Note: All 2019-20 changes/updates are highlighted for your convenience.*

Item	Standard Uniform	Chapel Uniform	PE Uniform: 9-10 Grade
Shirts	<u>Lands' End (or exactly like):</u> Short or Long-Sleeve Interlock or Mesh Polo, <b>tucked in</b> <ul style="list-style-type: none"> <li>• <b>Red, Navy, or White</b></li> </ul> Oxford, <b>tucked in</b> <ul style="list-style-type: none"> <li>• Short- or Long-sleeved</li> <li>• <b>White only</b></li> </ul>	<u>Lands' End (or exactly like):</u> Oxford, <b>tucked in</b> <ul style="list-style-type: none"> <li>• Pinpoint</li> <li>• <b>White Only</b></li> </ul> <i>NOTE: These uniforms are required for Chapel, but students are permitted to wear them any time.</i>	<u>Lands' End Logo #1271028Z:</u> CA Patriots Athletic Super T-Shirt <u>is required</u> <ul style="list-style-type: none"> <li>• Regular Fit</li> <li>• <b>Grey with Navy lettering</b></li> </ul>
Blazer		<u>Land's End (or exactly like):</u> <ul style="list-style-type: none"> <li>• <b>Navy Only</b></li> </ul>	
Tie		<u>School Uniform Brand Plaid Tie or Bowtie purchased through the school office</u>	
Pants/Shorts: Chinos	<u>Lands' End (or exactly like):</u> <ul style="list-style-type: none"> <li>• <b>Khaki or Navy</b></li> <li>• <b>NO CARGO with additional outside pockets</b></li> </ul>	Same as Standard Uniform <ul style="list-style-type: none"> <li>• <b>Khaki only</b></li> </ul>	<u>Lands' End or School Store:</u> Athletic Pants <ul style="list-style-type: none"> <li>• <b>Dark Navy only</b></li> </ul> Mesh shorts <ul style="list-style-type: none"> <li>• <b>Classic Navy only</b></li> </ul>
Shoes	Closed toed comfortable shoes <ul style="list-style-type: none"> <li>• Dress, Athletic or Boots</li> <li>• No Croc-like shoes</li> <li>• Shoes should have minimal non-uniform colors</li> </ul>	Closed toed shoes: <ul style="list-style-type: none"> <li>• Dress shoes, no boots</li> <li>• <b>Brown or black only</b></li> </ul>	Athletic Shoes
Socks	<ul style="list-style-type: none"> <li>• Black, Navy, White or Tan</li> <li>• Socks should be worn with Athletic Shoes</li> </ul>	Same as Standard Uniform	White or Black ankle socks.
Outer Wear	Any Outerwear may be worn to school. During class: <ul style="list-style-type: none"> <li>• <b>Jackets, Sweaters, Sweatshirts</b></li> <li>• <b>Navy only</b></li> </ul>	The following outerwear is approved: <ul style="list-style-type: none"> <li>• Jackets, Sweaters, Sweatshirts</li> <li>• <b>Navy only</b></li> </ul>	<b>The following outerwear is required on cold days:</b> <ul style="list-style-type: none"> <li>• <b>Jackets, Sweatshirts</b></li> <li>• <b>Navy only</b></li> </ul>
Belts	<b>Required</b> with all uniform shorts and pants.	Same as Standard Uniform	
NOTES	<ul style="list-style-type: none"> <li>• Undergarments must not show through uniforms or be visible at any time.</li> <li>• Spirit Day – Covenant T-Shirt, Jeans, Denim or Khaki Shorts. No holes.</li> <li>• Lands' End Preferred School Number 900090473; Covenant Academy Cross Logo Number 0348396K (optional); Athletic PE Uniform Logo Number 1271028Z (required).</li> </ul>		

**Jewelry and Other Additional Guidelines**

- **Boys:** No pierced jewelry or jewelry of similar appearance.
- **Girls:** No pierced jewelry other than earrings. Any jewelry worn shall not be of a distracting nature. The Head of School shall have discretion to determine whether any particular jewelry might be distracting.
- **Boys:** Hair length to be off the collar and above eyebrows.
- **Boys:** Young men are to be clean-shaven (no beards, mustaches, side burns below the middle of the ear or stubble).
- **Girls:** Make-up and hairstyles should be modest. Hair must be kept from covering the eyes.
- Boys' and girls' shirts must be tucked in, except for girls feminine fit white oxfords.
- Hats, scarves and sunglasses are not to be worn unless outside.
- When considering accessories, please avoid anything that might distract others.
- Spirit Day Dress Code – Covenant spirit shirt or house shirt with uniform athletic shorts, jean shorts, uniform khaki shorts/pants or nice jeans. No holes or tears.
- No cargo style pants, skirts, skorts, or shorts are allowed.